

CITY COUNCIL - 17 JULY 2006

**REPORT OF THE CHAIR OF THE APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE**

**APPOINTMENT OF CHIEF EXECUTIVE/HEAD OF PAID SERVICE**

**1 SUMMARY**

This report advises on the outcome of the selection process undertaken by the Appointments and Conditions of Service Committee (ACOS) to appoint a new Chief Executive / Head of Paid Service on 10<sup>th</sup> and 11<sup>th</sup> July 2006, and recommends that Council offer the post of Chief Executive / Head of Paid Service to Mr Michael Frater.

**2 RECOMMENDATIONS**

IT IS RECOMMENDED that the City Council accepts the ACOS recommendation and offers the post of Chief Executive / Head of Paid Service to Michael Frater on the terms and conditions approved by the Committee.

**3 BACKGROUND**

- 3.1 Following the departure of Gordon Mitchell in April 2006, the position of Chief Executive has been advertised, culminating in the selection process undertaken by ACOS.
- 3.2 At its meeting on Monday 10<sup>th</sup> July, ACOS interviewed five candidates for the post of Chief Executive.
- 3.3 The Committee reconvened on Tuesday 11<sup>th</sup> July to undertake final interviews for three of these candidates.
- 3.4 Following the interviews, it was decided to offer the post to Michael Frater subject to no material or well founded objections being raised by members of the Executive Board, and the confirmation of Full Council. The Services Director of Human Resources has notified members of the Executive Board of the proposed appointment and any comments will be reported to the meeting.
- 3.5 Mr Frater is currently the Chief Executive with the Borough of Telford and Wrekin and has extensive leadership experience gained in a range of local authorities.
- 3.6 The appointment is subject to medical clearance, satisfactory references and compliance with the requirements of the Asylum and Immigration Act 1996.

**4 LIST OF BACKGROUND PAPERS OTHER THAN PUBLISHED WORKS OR THOSE DISCLOSING CONFIDENTIAL OR EXEMPT INFORMATION**

None.

**5 PUBLISHED DOCUMENTS REFERRED TO IN COMPILING THIS REPORT**

Chief Executive Recruitment - Report of Acting Corporate Services Director to ACOS - 2 May 2006.

**COUNCILLOR DAVE LIVERSIDGE  
CHAIR OF APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE**